

Date 17 September 2025

Subject : Clarification of news or information requested by SET - Disclose more information about the business policies and changes in the management structure

To : President

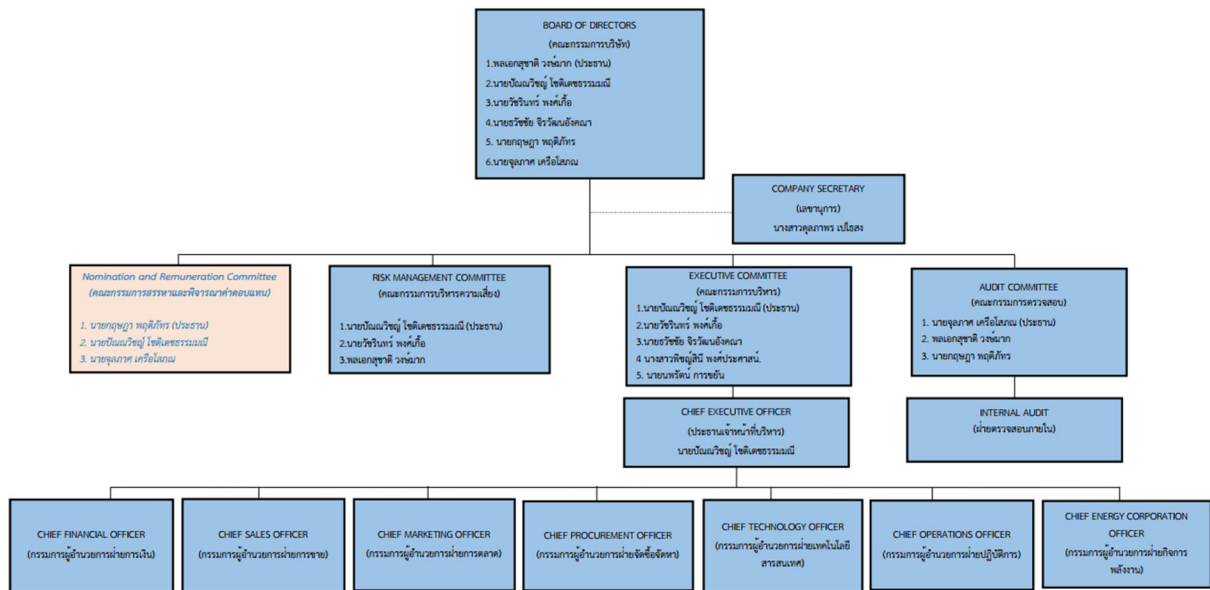
The Stock Exchange of Thailand (SET)

Refer to : The letter for Clarification of news or information requested by SET

According to the letter from the Stock Exchange of Thailand (SET) requesting clarification on the business policy and changes to the management structure, TWENTY-FOUR CON & SUPPLY PUBLIC COMPANY LIMITED (the "Company") would like to provide the following details:

1. Business Policy

The company confirms its business policy aligns with the information previously provided to the Stock Exchange of Thailand in August 2025. TWENTY-FOUR CON & SUPPLY remains committed to its core business of selling and installing air conditioning systems and building engineering systems. It will also continue to expand investments into new, high-growth potential businesses, including cosmetics, dietary supplements, and technology, as shown in the organizational chart.



The company's management team and personnel remain highly experienced in the building engineering and contracting business under govern by Mr. Watcharin Phongkuah, an executive with experience in the energy and public utility sectors, continues to serve as a company director and oversees the business's direction.

2. Operational Improvements

Over the past two years, despite the construction sector being affected by external factors and a market slowdown, the company has systematically improved its operational efficiency. These improvements include

- **Improved Job Selection Process:** The company continues to bid on projects from both the public and private sectors. It has developed more stringent criteria for accepting projects, focusing on those with appropriate size, duration, and worthwhile returns to manage risk and maintain profitability.
- **Increased Human Resource Efficiency:** The company has optimized its human resource structure by retaining key personnel with high expertise and experience while reducing unnecessary staff to cut operating costs. This adjustment allows the company to maintain service quality while improving efficiency and reducing costs.
- **Maintaining Competitiveness:** Even in a challenging market, the company maintains its competitiveness and readiness to undertake large-scale projects, including significant public sector projects when appropriate opportunities arise.

3. Changes to the Management Structure

The resignation of some directors and the appointment of new ones are due to term limits and personal reasons, respectively. These changes align with good corporate governance principles and do not affect the continuity of the company's business operations.

The company affirms its commitment to strictly adhering to the regulations of the Stock Exchange of Thailand. It will continue to disclose important and necessary information to investors accurately, completely, and transparently. The company is dedicated to building shareholder and investor confidence through transparent and efficient business operations.

With Regards,

Ph.D. Dr.Pannawit Chottechathammanee

Director

Twenty-Four con & supply PLC.